

Health and Safety Policy Statement

Indus Motor Company Limited (IMC) recognizes that safety, health and welfare of employees, contractors, visitors and persons present at IMC premises are our responsibility.

We are committed to ensuring a safe and healthy working environment for all personnel and prevention of work related injuries and illness by providing and maintaining a safe working environment in compliance with the relevant occupational health and safety rules and regulations.

Our Safety Principles:


- Safety is everyone's responsibility
- All accidents are preventable
- All employees are empowered to stop any unsafe job or act.
- No job is more important than safety of employees

To meet our responsibilities, IMC will always continue to:

- Manage risks by undertaking assessments and necessary actions to control exposure to injury, loss or damage.
- Comply with all legal and relevant occupational health and safety legislations.
- Communicate effectively and transparently commitments and performance of safety and health.
- Promote safety culture by setting clearly defined responsibilities for everyone
- Establish targets and measurements companywide to ensure continuous improvement aimed at elimination of work related injuries and illnesses.
- Provide trainings and information to employees, contractors and visitors to enable safe performance of work.

At Indus Motor Company Limited,

"SAFETY WILL ALWAYS TAKE PRECEDENCE OVER PRODUCTION, SALES AND PROFITS"


Ali Asghar Jamali
Chief Executive Officer

Dated: